



Job No:	Job #	Client:	Client	LIKELIHOOD (L)	SEVERITY (S)	Risk Assessment Ref:	RGL / RA / Job#-Ref.# / Issue #
Job Title:	Scope / Description / Location of Works:			1. Remote	1. Negligible (no or trivial injury or illness)	Assessment Date:	Assessment Date
Job Title	Description of Works			2. Unlikely	2. Slight (minor injury / immediate first aid)	Review Date:	Assessment Date
				3. Possible	3. Moderate (injury / 7 days off)	Assessed by:	Assessed by
				4. Likely	4. High (major injury / severe incapacity)		
				5. Almost Certain	5. Very High (death / permanent incapacity)		
				Risk Factor (RF) = Likelihood x Severity (see matrix at end)			

WORK ACTIVITY / TASK	HAZARDS Identified	Risk / Effects / Consequences before Controls	Persons at Risk	DEGREE OF RISK (uncontrolled)			Control Measures / Minimise Risk by	REMAINING RISK (with controls)		
				L	S	RF		L	S	RF
				1-5	1-5	1-25		1-5	1-5	1-25
Any work activity or task undertaken Whilst Working on Site	Coronavirus (COVID 19)	Could cause death, Transferring the virus when using door handles, banisters, keyboards/pads, Shaking Hands, hugging. High Temperature New continuous cough Flu like symptoms Loss of smell or taste	Rosebery workforce	4	5	20	<ul style="list-style-type: none"> All Rosebery personnel who can work from home MUST work from home Rosebery personnel who travel by car/van to their work place should travel alone where possible, if there is no option but to share transport you must share with the same people each time you travel, have good ventilation, a face covering MUST be worn and the vehicle should be cleaned regularly using gloves and standard cleaning products, with particular emphasis on handles and other area where passengers may touch surfaces. If a company van has multi drivers it must be cleaned after each use. If Rosebery Personnel travel by public transport face masks/gloves/hand sanitiser will be provided by Rosebery (sanitisers are a minimum of 60% alcohol) and a face covering MUST be worn. On arrival to site Rosebery Personnel must adopt the clients Coronavirus (COVID-19) procedures and measures. <li style="background-color: yellow;">Insert site specific requirements here. Each employee must observe the 2m social distancing measures at all times, where 2m is not possible 1m can be observed only when you are working back-to-back or side-to-side. If face to face working is essential then the activity must be kept as short as possible and face masks/visors MUST be worn. If the 2m or 1m plus rule cannot be observed and the task cannot be done another way then Rosebery will provide face masks/face visors/gloves which MUST be worn. Staggered starts/ breaks/finishing will be introduced. Site cabins will be reconfigured to accommodate social distancing, tables will be cleaned after each "sitting" and bins regularly emptied into the clients Waste Management supplied bins. Hand sanitisers will be available at various locations on site or issued to each operative (site dependent). Hand tools that are for multi-use must be wiped down/cleaned after each use with anti-viral wipes. Rosebery will encourage the increased frequency of Hand Washing and display posters in cabins, toilet facilities and at various locations around our work area. 	2	5	10

DO NOT PROCEED / STOP WORK REDUCE RISK FURTHER

PROCEED WITH ADDITIONAL CAUTION

PROCEED IF SAFE TO DO SO



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				1-5	1-5	1-25		1-5	1-5	1-25
							<ul style="list-style-type: none"> Avoid the use of lifts/hoists and encourage the use of stair ways. Adopt a “no handshake” regime when greeting colleagues and visitors. Only essential site meetings will take place other meeting will be virtual or via a conference call. No visitors/ Rep’s will be allowed to visit site. A Safety Bulletin will be issued to each supervisor as the situation changes (this replaces the daily bulletin) who will cascade the information down to their workforce. Rosebery HSE Advisor will contact each employee still unable to return to work to check and log their wellbeing. Staff who are classed as Clinically Extremely Vulnerable (people who have received a letter telling them they are in this group or have been told by their G.P) have been strongly advised not to work outside the home. This will be reviewed regularly. Staff who are Clinically Vulnerable are at a higher risk of severe illness people in this class include those who have a pre-existing condition such as (chronic heart disease, chronic kidney disease, mild to moderate respiratory disease-asthma, COPD, expectant mothers) will be helped to work from home. If this cannot be achieved, they will be offered the safest available on-site roles. Any employee who thinks they may have contacted coronavirus must leave site immediately, contact their supervisor who will in turn contact the Client and Rosebery’s Contract Manager and then they must self-isolate for 14 days. If employees need further support, they will be encouraged to discuss any issues with the HSE Advisor. This document will be reviewed 2 weeks. 			



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Low Risk 1 – 4
 Medium Risk 5 – 11
 High Risk 12 – 25

GREEN - PROCEED IF SAFE TO DO SO
AMBER - PROCEED WITH ADDITIONAL CAUTION
RED - DO NOT PROCEED / STOP WORK UNTIL FURTHER MANAGEMENT ACTION HAS REDUCED RISK

		SEVERITY				
		1	2	3	4	5
LIKELIHOOD	1	1	2	3	4	5
	2	2	4	6	8	10
	3	3	6	9	12	15
	4	4	8	12	16	20
	5	5	10	15	20	25